

Seri Industrial S.p.A.:

Postponement of Stock Option Plan 2022 assignment date

San Potito Sannitico, 28 June 2022

Seri Industrial S.p.A. (la "Società") announces that today the Board of Directors approved an amendment to the remuneration policy relating to the 2022 financial year and to the Stock Option Plan 2022 (the "Plan"), approved by the Shareholders' Meeting on 6 May 2022, postponing the date of the first cycle of option assignment and, consequently, the first vesting period and the related exercise period. The Plan provides for the free assignment of a maximum of 978,000 options to subscribe newly issued ordinary shares of the Company, according to the procedures described in the illustrative document published on the website ([governance/remuneration/2022](#) section) and as illustrated in the press release released on 25.03.2022.

The Board of Directors has resolved to postpone the assignment date of the options relating to the first cycle expected by the closing date of 30.06.2022 to 31.12.2022, in order to ensure the maximum participation of the personnel, currently under selection, that will be included in the workforce to manage the Teverola 2 and Pozzilli/Unilever project. Consequently the 5 (five) year vesting period relating to the first vesting cycle will begin on the first day of the month following the vesting date and will end on the last day of the month of the 5th year. The exercise start date and the exercise end date - during which the beneficiary may exercise options (the exercise period) - relating to the first vesting cycle will begin on the first day of the month following the end date of the vesting period and will end on the last day of the month relating to the second subsequent year.

The resolution has been adopted by the Board of Directors, in accordance with the provisions of Article 123-ter, paragraph 3-bis, last two sentences, of Legislative Decree No. 58 of 24 February 1998, as amended and supplemented (the 'Consolidated Law on Finance'), after acquiring the opinion of the Appointments and Remuneration Committee and the Committee for Related Party Transactions.

The update to the Illustrative Document, prepared pursuant to Article 84-bis and Schedule 7 of Annex 3A of the Regulation adopted by Consob with resolution no. 11971 of 14 May 1999 and subsequent amendments and additions, concerning the adoption of the "Stock Option Plan 2022", will be available to the public, today, at the registered headquarter of the Company, in San Potito Sannitico (CE), Via Provinciale per Gioia snc, and on the website [www.seri-industrial-it](#), in [governance/remuneration/2022](#) section, and on the authorised storage mechanism 1Info of Computershare S.p.A. at [www.1info.it](#). The updated Information Document replaces in its entirety the previous one approved by the Board of Directors of Seri Industrial S.p.A., on 24 March 2022, in anticipation of the Shareholders' Meeting of 6 May 2022 which voted in favour of the adoption of the Stock Option Plan 2022, pursuant to Article 114-bis of the TUF.

Seri Industrial S.p.A. is a company listed on the EXM market of Borsa Italiana. Seri Industrial's mission is to accelerate the energy transition to sustainability and decarbonisation.

The Group operates through two companies: (i) Seri Plast, active in the processing of plastic materials for the battery market, automotive, packaging and thermo-sanitary sector; (ii) FIB, active, through the FAAM brand, in the production and recycling of lead and lithium batteries for traction, industrial, storage and military applications, as well as in the design of plants for the recycling of batteries.

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