

## Seri Industrial S.p.A.:

### Stock Option Allocation

**San Potito Sannitico, 16 December 2022** – Today the Board of Directors of Seri Industrial S.p.A. (the “Company”) has approved, on the proposal of the Nomination and Remuneration Committee which met on December 15, 2022 and pursuant to the Issuers Regulation, the assignment of no. 342,500 options, giving the right to receive no. 342,500 Seri Industrial’s ordinary shares, based on the first cycle of the “2022 Stock Option Plan” allocation, approved by the Shareholders' Meeting of May 6, 2022.

The options have been allocated to no. 45 beneficiaries identified among executive directors, employees and collaborators of Seri Industrial S.p.A. and its subsidiaries (“the Group”), who hold strategically relevant roles or are able to make a significant contribution to the pursuit of the Group's strategic objectives.

The exercise of the options is subject to the achievement of medium to long-term performance objectives determined for:

- 80% based on the achievement of the five-year TSR Performance Objective;
- 20% based on the achievement of the five-year ESG Performance Objective, as determined today by the Board of Directors.

The Exercise Price is € 5.78, equal to the arithmetic average of the official prices of the Company's Shares on Euronext during the thirty trading days previous to today's date (the "Allocation Date") of the options to the beneficiaries

The characteristics of the allocation are those described in the information document prepared pursuant to Article 84-bis of Consob Regulation No. 11971/1999 referred to in the Directors' Explanatory Report on the fourth item on the agenda of the May 6, 2022 Shareholders' Meeting, which is available on the Company's website in the section Governance/Remuneration/2022.

Attached the Table no. 1 of schedule 7 of Annex 3A of CONSOB Regulation no.11971/1999.

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**Seri Industrial S.p.A.** is a company listed on the EXM market of Borsa Italiana. Seri Industrial’s mission is to accelerate the energy transition to sustainability and decarbonisation.

The Group operates through two companies: (i) Seri Plast, active in the processing of plastic materials for the battery market, automotive, packaging and thermo-sanitary sector; (ii) FIB, active, through the FAAM brand, in the production and recycling of lead and lithium batteries for traction, industrial, storage and military applications, as well as in the design of plants for the recycling of batteries.

**For further information:**

**Investor Relator**

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**TABLE No.1 of Schedule 7 of Annex 3A of Regulation no. 11971/1999**

NAME AND SURNAME OR CATEGORY	OFFICE	BOX 2						
		Stock Options						
		SECTION 2						
		New assignment options on the basis of decision of the Board of Directors for the implementation of the shareholders' meeting resolution, on the proposal of the Nomination and Remuneration Committee						
		Date of shareholders' Meeting resolution	Description of instrument	Number of options	Assignment date (*)	Exercise price €	Market price of financial instruments on the assignment date € (**)	Potential exercise period (***)
Andrea Civitillo	CEO of FIB S.p.A.	May 6, 2022	Seri Industrial S.p.A. Share Options with physical settlement	57,500	BoD 16 Dec. 2022 Cpr 15 Dec. 2022	5.78	5.36	1 <sup>st</sup> Jan. 2028 - 31 Dec. 2029
Marco Civitillo	Executive Director of FIB S.p.A.	May 6, 2022	Seri Industrial S.p.A. Share Options with physical settlement	20,750	BoD 16 Dec. 2022 Cpr 15 Dec. 2022	5.78	5.36	1 <sup>st</sup> Jan. 2028 - 31 Dec. 2029
Vittorio Civitillo	CEO of FIB S.p.A.	May 6, 2022	Seri Industrial S.p.A. Share Options with physical settlement	57,500	BoD 16 Dec. 2022 Cpr 15 Dec. 2022	5.78	5.36	1 <sup>st</sup> Jan. 2028 - 31 Dec. 2029
Alberto Fina	Executive Director of FIB S.p.A.	May 6, 2022	Seri Industrial S.p.A. Share Options with physical settlement	5,000	BoD 16 Dec. 2022 Cpr 15 Dec. 2022	5.78	5.36	1 <sup>st</sup> Jan. 2028 - 31 Dec. 2029
Luciano Orsini	Executive Director of FIB S.p.A.	May 6, 2022	Seri Industrial S.p.A. Share Options with physical settlement	5,000	BoD 16 Dec. 2022 Cpr 15 Dec. 2022	5.78	5.36	1 <sup>st</sup> Jan. 2028 - 31 Dec. 2029
Francesco Pagliarini	CEO of FIB S.p.A.	May 6, 2022	Seri Industrial S.p.A. Share Options with physical settlement	30,000	BoD 16 Dec. 2022 Cpr 15 Dec. 2022	5.78	5.36	1 <sup>st</sup> Jan. 2028 - 31 Dec. 2029
Federico Vitali	Executive Director of FIB S.p.A.	May 6, 2022	Seri Industrial S.p.A. Share Options with physical settlement	5,000	BoD 16 Dec. 2022 Cpr 15 Dec. 2022	5.78	5.36	1 <sup>st</sup> Jan. 2028 - 31 Dec. 2029

Andrea Civitillo	CEO of Seri Plast S.p.A.	May 6, 2022	Seri Industrial S.p.A. Share Options with physical settlement	25,000	BoD 16 Dec. 2022 Cpr 15 Dec. 2022	5.78	5.36	1 <sup>st</sup> Jan. 2028 - 31 Dec. 2029
Vittorio Civitillo	CEO of Seri Plast S.p.A.	May 6, 2022	Seri Industrial S.p.A. Share Options with physical settlement	25,000	BoD 16 Dec. 2022 Cpr 15 Dec. 2022	5.78	5.36	1 <sup>st</sup> Jan. 2028 - 31 Dec. 2029
Elena Cossa	Executive Director of Seri Plast S.p.A.	May 6, 2022	Seri Industrial S.p.A. Share Options with physical settlement	2,500	BoD 16 Dec. 2022 Cpr 15 Dec. 2022	5.78	5.36	1 <sup>st</sup> Jan. 2028 - 31 Dec. 2029
Berthold Dieter Kiefer	Executive Director of Seri Plast S.p.A.	May 6, 2022	Seri Industrial S.p.A. Share Options with physical settlement	2,500	BoD 16 Dec. 2022 Cpr 15 Dec. 2022	5.78	5.36	1 <sup>st</sup> Jan. 2028 - 31 Dec. 2029
Giuseppe Magliuolo	Executive Director of Seri Plast S.p.A.	May 6, 2022	Seri Industrial S.p.A. Share Options with physical settlement	2,500	BoD 16 Dec. 2022 Cpr 15 Dec. 2022	5.78	5.36	1 <sup>st</sup> Jan. 2028 - 31 Dec. 2029
Fabiano Minelli	Executive Director of Seri Plast S.p.A.	May 6, 2022	Seri Industrial S.p.A. Share Options with physical settlement	2,500	BoD 16 Dec. 2022 Cpr 15 Dec. 2022	5.78	5.36	1 <sup>st</sup> Jan. 2028 - 31 Dec. 2029
Fabio Vannacci	Executive Director of Seri Plast S.p.A.	May 6, 2022	Seri Industrial S.p.A. Share Options with physical settlement	2,500	BoD 16 Dec. 2022 Cpr 15 Dec. 2022	5.78	5.36	1 <sup>st</sup> Jan. 2028 - 31 Dec. 2029
N. 35 Other Employees		May 6, 2022	Seri Industrial S.p.A. Share Options with physical settlement	95,250	BoD 16 Dec. 2022 Cpr 15 Dec. 2022	5.78	5.36	1 <sup>st</sup> Jan. 2028 - 31 Dec. 2029
N. 2 Other External Collaborators		May 6, 2022	Seri Industrial S.p.A. Share Options with physical settlement	4,000	BoD 16 Dec. 2022 Cpr 15 Dec. 2022	5.78	5.36	1 <sup>st</sup> Jan. 2028 - 31 Dec. 2029

(\*) BoD = Board of Directors

Cpr = Nomination and Remuneration Committee

(\*\*) Official closing price on the day before the assignment date (December 15, 2022)

(\*\*\*) No. 5 exercise windows:

January 3, 2028 – January 31, 2028

July 3, 2028 - July 31, 2028

December 1, 2028 – December 29, 2028

July 2, 2029 – July 31, 2029

December 3, 2029 – December 31, 2029